



WE'RE **HIRING!**

SOFTWARE DEVELOPMENT MANAGER

We are seeking an experienced and strategic Software Development Manager to lead one or more of our high-performing application development teams. You will be responsible for guiding your team's technical direction, fostering a culture of engineering excellence, and ensuring the successful delivery of complex software systems. This role requires a blend of technical expertise, leadership, and cross-functional collaboration to drive our product roadmap forward.



Qualifications:

1. Bachelor's degree in computer science, a related technical field, or equivalent practical experience.
2. 6+ years of experience in software development, including a significant period managing teams that have built and operated complex, full-stack software systems.
3. Proven ability to collaborate effectively with cross-functional teams (Product Management, Sales, Customer Success).
4. Strong analytical and problem-solving skills with the ability to identify the root cause of technical issues and devise creative solutions.
5. Excellent written and verbal communication skills in English.
6. A highly motivated and adaptable leader who thrives in dynamic project environments.
7. Location: Must be willing to work on-site in Ortigas, Pasig.

Preferred Qualifications:

1. Experience with AI/ML systems and enterprise software development is a strong plus.
2. Experience in a consulting or client-facing technical role.

Key Responsibilities:

- **Team Leadership & Mentorship:**
 - Lead, mentor, and manage one or more teams of software engineers, fostering their professional and technical growth.
 - Cultivate a culture of engineering excellence, collaboration, and innovation.
 - Oversee all aspects of team management, including performance reviews, hiring, and addressing staffing matters.
- **Technical Strategy & Execution:**
 - Collaborate with product and engineering leadership to define and execute the long-term technical roadmap.
 - Drive high technical standards by implementing and overseeing processes such as architectural reviews, code reviews, and robust testing protocols.
 - Influence the company's strategic direction by staying current on emerging technologies and industry trends.
- **Project Management & Delivery:**
 - Plan, direct, and coordinate all phases of the software development lifecycle to ensure the timely and successful delivery of application systems.
 - Monitor team progress, conduct project audits, and ensure development adheres to design specifications and quality standards.
 - Communicate project status, risks, and challenges to senior management, seeking support and alignment when necessary.
- **Cross-Functional Collaboration:**
 - Partner with Product Management to define and manage requirements for the systems under development.
 - Collaborate with Sales, Customer Success, and other departments to ensure engineering efforts align with business objectives and client needs.
 - Participate in client relationship management, contract negotiations, and the marketing of our technical services to key stakeholders.